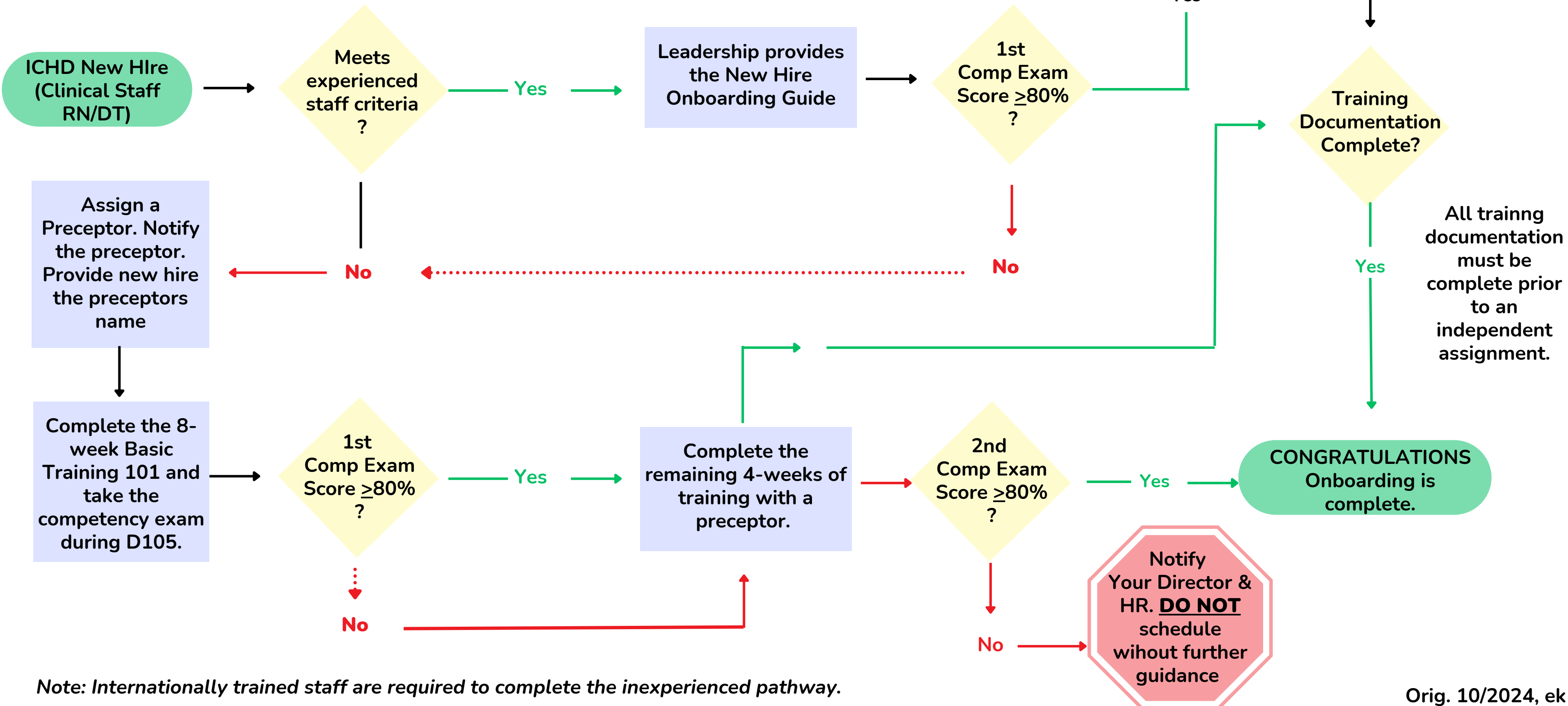


# New Hire Clinical Onboarding

**Experienced Staff Criteria**  
 The minimal requirement for an experienced new hire is someone who has worked 4 consecutive months (or 384 hours) providing direct patient care in dialysis within the past 12 months and holds a national or state certification.



Note: Internationally trained staff are required to complete the inexperienced pathway.

Orig. 10/2024, ek