



Payroll Calendar - 2026

Start Date	End Date	Pay Date	Notes
12/21/2025	- 01/03/2026	01/09/2026	
01/04/2026	- 01/17/2026	01/23/2026	
01/18/2026	- 01/31/2026	02/06/2026	
02/01/2026	- 02/14/2026	02/20/2026	
02/15/2026	- 02/28/2026	03/06/2026	
03/01/2026	- 03/14/2026	03/20/2026	
03/15/2026	- 03/28/2026	04/03/2026	
03/29/2026	- 04/11/2026	04/17/2026	
04/12/2026	- 04/25/2026	05/01/2026	
04/26/2026	- 05/09/2026	05/15/2026	
05/10/2026	- 05/23/2026	05/29/2026	3rd Pay Date of Month. 401(k) Deductions only, No Insurance Deductions
05/24/2026	- 06/06/2026	06/12/2026	
06/07/2026	- 06/20/2026	06/26/2026	
06/21/2026	- 07/04/2026	07/10/2026	
07/05/2026	- 07/18/2026	07/24/2026	
07/19/2026	- 08/01/2026	08/07/2026	
08/02/2026	- 08/15/2026	08/21/2026	
08/16/2026	- 08/29/2026	09/04/2026	
08/30/2026	- 09/12/2026	09/18/2026	
09/13/2026	- 09/26/2026	10/02/2026	
09/27/2026	- 10/10/2026	10/16/2026	
10/11/2026	- 10/24/2026	10/30/2026	3rd Pay Date of Month. 401(k) Deductions only, No Insurance Deductions
10/25/2026	- 11/07/2026	11/13/2026	
11/08/2026	- 11/21/2026	11/27/2026	
11/22/2026	- 12/05/2026	12/11/2026	
12/06/2026	- 12/19/2026	12/25/2026	Last Pay Period to Submit PTO Cash-in for calendar year

NKC Observed Holidays

New Years Day – January 1st (Thursday)

Labor Day – September 7th (Monday)

Martin Luther King Jr. Day – January 19th (Monday)

Thanksgiving Day – November 26th (Thursday)

Memorial Day – May 25th (Monday)

Christmas Day – December 25th (Friday)

Independence Day – July 4th (Saturday)