



NORTHWEST

Kidney Centers

2026 New Hire Orientation Schedule

*Please note: Non-clinical new hires may begin on any **NEO** date. However, it is recommended that clinical staff with no dialysis experience start on a NEO date at the beginning of the month marked with an asterisk (*)*

January 5*

January 20 (1/19 holiday)

February 2*

February 16

March 2*

March 16

March 30

April 13*

April 27

May 11*

May 26 (5/25 holiday)

June 8*

June 22

July 6*

July 20

August 3*

August 17

September 14*

September 28

October 12*

October 26

November 9*

December 7*

