

2026 New Hire Orientation Schedule

*Please note: Non-clinical new hires may begin on any **NEO** date. However, it is recommended that clinical staff with no dialysis experience start on a NEO date at the beginning of the month marked with an asterisk (*)*

January 5*
January 20 (1/19 holiday)
February 2*
February 16
March 2*
March 16
March 30
April 13*
April 27
May 11*
May 26 (5/25 holiday)
June 8*
June 22
July 6*
July 20
August 3*
August 17
September 14*
September 28
October 12*
October 26
November 9*
December 7*