

Mentorship Program FAQ

**What is the mentorship program?**
The program will support a DT in the DT to RN Program and provide them with a Registered Nurse mentor to provide one-on-one support in navigating through challenges, act as a champion for the DT during their transition to RN process. The mentor will be encouraging the DT to move through challenges associated with the DT to RN Transition Program.

**Do I get paid to be a mentor?**
At this time, there is no additional compensation for this opportunity. However, mentor meetings will take place on the clock, and you will be paid at your regular rate for time needed to meet with your mentee.

**When does it start?**
The mentorship program accepts applications year-round (they're always open) but there is only one annual onboarding class to align with each annual NCLEX Sponsorship Cohort.

**Do I need experience?**
Mentors should have at least one year RN tenure and be in good standing. Mentors will receive support and training in the annual training. Interaction with the DT will be to offer professional advice, coaching and be their champion – encourage them!

**What kind of commitment do I need?**
The time commitment for mentors will be inclusive of the initial training and weekly check-ins with the mentee. Each mentor will be asked to sign the Mentor commitment Card at the end of training. Time with the DT will include a weekly 30-minute virtual meeting throughout the duration of the mentorship.

**How long is the DT to RN Program?**

Mentoring a participant of the NCLEX Sponsorship project will take approximately 47 weeks in total. Mentoring a participant of the RN Residency Program will take approximately 52 weeks in total. Mentors may be paired with a mentee to follow them through both programs consecutively which would roughly equate to a 2-year mentorship.

**Why should I be a mentor?**

The mentorship program is designed to support the student during a time of learning and growth. The DT is demonstrating a significant commitment to fostering both personal and professional development. The program may present challenging moments for the DT. Having a trusted mentor to discuss their experiences and concerns will be invaluable for the DT. Being a mentor is also a great way to develop leadership skills – active listening, inspiring others, and being their champion.