

NKC Holiday Calendar

2025

Observed Holidays:

- ❖ **January 1 (Wednesday)** - New Year's Day
- ❖ **January 20 (3rd Monday of January)** – Martin Luther King, Jr. Day
- ❖ **May 26 (Monday)** – Memorial Day
- ❖ **July 4 (Friday)** – Independence Day
- ❖ **September 1 (Monday)** – Labor Day
- ❖ **November 27 (Thursday)** – Thanksgiving Day
- ❖ **December 25 (Thursday)** – Christmas Day

Note: Holiday pay applies to all hours worked on the holiday. Any hours worked outside of the holiday will be compensated at the regular pay rate.