



September 15 to October 15th is Hispanic Heritage Month

NEED TO KNOW

Flu campaign starting in October

Northwest Kidney Centers' annual flu campaign starts in October. Starting Oct. 1st, we will begin vaccinating patients and staff in their home clinics. We will hold vaccine clinics at Burien for non-clinical employees on October 7th, 8th, and 9th. Please note, we will not be offering the COVID vaccine for staff.

file:///G:/FDRShared/0%20-%20Public%20Relations/Newsletters/Staff%20Update/2024/8-23-24/Staff%20Update%208-23-2024_draft.docx#_msocom_2

Fully subsidized ORCA cards now available for all employees

Starting October 1st, Northwest Kidney Centers will fully cover the cost of monthly ORCA cards for all employees who plan to use public transportation to commute to work 10 or more days a month. With this enhanced benefit, we encourage more staff to explore alternative methods to commute to work.

To receive your fully subsidized ORCA card, please fill out the

[form \(extension://efaidnbmnnnibpcajpcgiclfindmkaj/https://knet.nwkidney.org/docs/1725378763459.pdf?t=638610353860490260\)](extension://efaidnbmnnnibpcajpcgiclfindmkaj/https://knet.nwkidney.org/docs/1725378763459.pdf?t=638610353860490260) on K-Net and submit it to the People team by the 10th of each month for passes starting the following month. For more details, contact the People team or visit [K-Net \(extension://efaidnbmnnnibpcajpcgiclfindmkaj/https://knet.nwkidney.org/docs/1725378763459.pdf?t=638610353860490260\)](extension://efaidnbmnnnibpcajpcgiclfindmkaj/https://knet.nwkidney.org/docs/1725378763459.pdf?t=638610353860490260).

Mandatory training for new ADP Time and Attendance

Beginning Oct. 13, staff will start using ADP Time and Attendance for timekeeping. All staff are required to attend one of the three following training sessions:

- Sept. 26, 2:30-3:30 p.m. PST
- Oct. 7, 3:30-4:30 p.m. PST
- Oct. 8, 8:00-9:00 a.m. PST

Trainings will be recorded and made available for those who cannot attend in person.

Transition from KConnect to KGuest Wi-Fi

As part of the ongoing review of our systems and services, we will close the KConnect Wi-Fi and ask those using KConnect to start using KGuest. We are closing KConnect by October 31st.

Remembering longtime NKC dietitian Sarah Swartz

We are saddened to share that longtime NKC RD, Sarah (King) Swartz, passed away this week after several months of illness. Both current and former NKC RDs have been visiting her, providing support during her final days. One dietitian who was with her when she passed noted it was an honor to be there, emphasizing the special bond within the NKC family.

Sarah served as an NKC RD for over 31 years, before taking a break to work as a real estate agent. She eventually came back to NKC after missing being a dietitian. She tirelessly mentored students and younger professionals. She left a lasting impact on many, and her humor and expertise will be deeply missed. Below is a photo from her retirement party from 2 years ago.





(<https://wkf.ms/48Kxjg>)

Compliance Q&A

Q: Can you please send a reminder about when I should report compliance or privacy issues and how to make a report ?

A: All NKC employees who encounter what they believe is noncompliant behavior or a privacy issue, must report that conduct. You do not have to personally witness the behavior. If you have a good faith belief that it happened, you are required to make a report.

Here are several ways you can file a report *:

1. Via your supervisor or manager
2. Via the 24/7 Anonymous Compliance Hotline : 1-800-371-2174
3. Via the Compliance & Privacy Button in the SAS System
4. Via the links on the K-Net Compliance tab
5. Via email at [Compliance @nwkidney .org \(mailto:Compliance@nwkidney.org\)](mailto:Compliance@nwkidney.org) or [PrivacyOfficer @nwkidney .org \(mailto:PrivacyOfficer@nwkidney.org\)](mailto:PrivacyOfficer@nwkidney.org)
6. Via paper forms which can be found at each clinic location .

* Anonymous reports may be made via the Compliance Hotline , K-Net Compliance tab or paper forms .

NKC anniversaries

NKC Anniversaries Sept. 7th - Sept 20th

<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">29 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Bing Wu</div>	<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">26 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Lyn Villarin</div>	<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">21 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Angelita DeJesus</div>
<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">20 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Hyun Jin Jang Nora Lynn</div>	<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">11 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Steve Matz</div>	<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">10 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Carolyn Abrigo</div>
<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">8 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Mee Young Chung Denise Saclolo Rebecca Julaton Joseph Castro</div>	<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">7 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Todd Bui Kathleen Corpuz</div>	<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">6 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">William Azzam Heather Johnson</div>
<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">5 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">David Aiken Kevaney St James Julylah Soriano Tida Takansilpvat Muna Idris Jean McKenzie</div>	<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">4 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Averie Fernandez</div>	<div style="background-color: white; color: #008080; padding: 2px; font-weight: bold;">3 YEARS</div> <div style="background-color: #f5f5dc; padding: 5px;">Frank Oliver Bryan Cajayon ThaDah Hser Helen Catabay Kylie Thomes Jhoann Capirig Norma Dael</div>

NKC Anniversaries Sept. 7th - Sept 20th

2 YEARS

Kristi Yakel
Mike McGinnity
Melvin Tun Rodriguez
Erin Cruz
Jenika Burton
Wilhelm Pettersson
Janelle Ansell

Jill Rogerson
Christie Kelley
Jesika Devi
Sarah Cordeiro

1 YEARS

Heather Thomasson
Jared Leingang
Priscila Segura
Alan Ruiz
Russel Dosono
Lenh Vong

Update from your Clinical Education team

The Review!

September 2024 Issue

Updates & Tips:

Presented by Your Clinical Education Team

Contents:

- Thank you KRYSTLE
- Welcome ERCELENE & ERICA
- Last 2024 Preceptor Training
- Patients holding puncture sites.
- Venous port flush

Questions, Comments, or Suggestions?
Please reach out, we are happy to help!
educationlist@nwkidney.org

FYI!

It was a request from leaders here for NKC wide reminder that if patients hold sites, they should be educated & reinforced that hand hygiene should be followed – including hand hygiene, don gloves, and then after holding to doff gloves/hand hygiene again before walking around the clinic – please stay tuned as we can likely send something on that soon in maybe the next newsletter or something.

Just a reminder for Nurses:

Venous port flushed with sterile NS not air after meds.

Thank you!

&

Welcome!

The Education Department Team would like to sincerely thank **Krystle Harrington** for her leadership during our transition time. We also take great pleasure in welcoming **Ercelene Kinnebrew** (for the second time around) and **Erica Lockley** to our team! We are looking forward to exploring new opportunities to provide education for the NKC staff.

LAST PRECEPTOR CLASS OF THE YEAR OCTOBER 1st & 2nd
2025 PRECEPTOR TRAINING SCHEDULE TO BE ANNOUNCED!

That's all for now! Until our October issue. Stay well and safe!

NICE TO KNOW

Clarity MFA will be launching on Oct. 28th

Beginning October 28th, all staff members using Clarity will be required to set up Multi-Factor Authentication (MFA). This will require the download of either the Google or Microsoft Authenticator app and you may want to do that ahead of time. Staff who currently use the authenticator app for Outlook do not have to redownload as that app will work to authenticate Clarity. Additional information will be provided as the launch date approaches.

Community Partner Events & Sponsorship Request Form :

Investing our time, energy, and efforts in community-based partnerships is tantamount to our success as an organization. It is crucial for us to actively engage with and in the communities we serve! One effective avenue for sharing information about kidney disease and extending our support to the community is through participation in community events.

Have you come across or are you aware of any upcoming events within the community that Northwest Kidney Centers should participate in or endorse? Is there an upcoming health fair or volunteer opportunity NKC should attend or engage in? Is there an event or organization seeking sponsorship? If your answer is yes, please take a moment to complete this form, providing all pertinent event details for review by our Equity and Partnerships Director. This will be the space to share upcoming events ongoing! Every event and sponsorship request will be thoroughly evaluated based on alignment with our mission, vision, and partnership goals.

Have any questions ? Please reach out to Erin Lee to learn more about getting involved with community partnership efforts . We appreciate your suggestions in advance !

Link to form : <https://wkf.ms/48Kxjgl> (<https://wkf.ms/48Kxjgl>)

Upcoming Community Events

2024 Walk to End Alzheimer's

- NKC will be walking in this year's Walk to End Alzheimer's . Kidney care is memory care! More than 45% of people living with chronic kidney disease also have Alzheimer's or another dementia . Walk in this event to raise greater awareness and support to end Alzheimer's . Interested in walking with other NKC staff ? Please email erin.lee@nwkidney.org (mailto : erin.lee@nwkidney.org) for more information .
- Event Information : September 28, 2024 @ the Seattle Center – International Fountain

Hispanic Heritage Month : National Hispanic Heritage Month began on September 15th and ends on October 15th to celebrate the Latino community . During this month , six Latin American countries will be celebrating their independence – Mexico , Cost Rica, El Salvador , Nicaragua , Guatemala , and Honduras .

Upcoming community events :

- [MEXAM NW Festival](https://www.mexamnwfestival.com/events) : (<https://www.mexamnwfestival.com/events>)
- [Radical! A Social Justice Art Show at Nepantla](https://www.nepantlaculturalarts.com/copy-of-exhibition-1) (<https://www.nepantlaculturalarts.com/copy-of-exhibition-1>)
- [Hispanic Heritage Month at Westfield Southcenter](https://www.seattlesouthside.com/events/hispanic-heritage-month-at-westfield-southcenter/) : (<https://www.seattlesouthside.com/events/hispanic-heritage-month-at-westfield-southcenter/>)
- [Tierra y Tradicion](https://www.instagram.com/p/C-GRYWJSfYv/?img_index=1) (https://www.instagram.com/p/C-GRYWJSfYv/?img_index=1)
- [BTown Fiesta](https://www.discoverburien.org/events-calendar/2024/burien-btown-festival) (<https://www.discoverburien.org/events-calendar/2024/burien-btown-festival>)
- [SeaTac MicroMercado](https://www.seattlesouthside.com/events/seatac-hispanic-heritage-month-micromercado/) (<https://www.seattlesouthside.com/events/seatac-hispanic-heritage-month-micromercado/>)
- [Casa Latina Rhythms of Resilience](https://casa-latina.org/rhythms-of-resilience-celebrating-30-years-of-casa-latina/) (<https://casa-latina.org/rhythms-of-resilience-celebrating-30-years-of-casa-latina/>)
- [El Centro : Building the Beloved Community Gala](https://elcentro.ejoinme.org/MyEvents/2024BuildingtheBelovedCommunityGala/Registration/tabid/1405884/Default.aspx) (<https://elcentro.ejoinme.org/MyEvents/2024BuildingtheBelovedCommunityGala/Registration/tabid/1405884/Default.aspx>)
- [Seattle Latino Film Festival](https://sfff.org/) (<https://sfff.org/>)
- [Movimiento Afrolatino Seattle](https://movimientofrolatino.org/en/aniversario_diez/) (https://movimientofrolatino.org/en/aniversario_diez/)

Resources to learn more about Hispanic Heritage Month :

- [Hispanic Heritage Month Resources](https://latino.si.edu/learn/teaching-and-learning-resources/hispanic-heritage-month-resources) (<https://latino.si.edu/learn/teaching-and-learning-resources/hispanic-heritage-month-resources>)
- [Nuestra America](https://latino.si.edu/learn/teaching-and-learning-resources/nuestra-america) (<https://latino.si.edu/learn/teaching-and-learning-resources/nuestra-america>) <https://latino.si.edu/exhibitions/GAC/thriving-diversity> (<https://latino.si.edu/exhibitions/GAC/thriving-diversity>)
- Local Community Organizations to Support :
 - % @ Casa Latina
 - % @ Centro de la Raza
 - % @ Movimiento Afrolatino Seattle
 - % @ SeaMar Community Health Centers
 - % @ Latino Community Fund of WA
 - % @ ELO
 - % @ Consejo
 - % @ Centro
 - % @ Entre Hermanos

Volunteers still needed at the 2024 Discovery Gala

Our annual Discovery Gala is our only fundraising event of the year, and we need your help to ensure our guests have the best experience possible !

Volunteer dinner , parking and pre-event training are provided . Volunteers must be at least 16 years of age . Dress code is business / dressy .

Sign up [here](https://nwkidney.ejoinme.org/NKCvolunteer) (<https://nwkidney.ejoinme.org/NKCvolunteer>) .

Not available on Saturday but still want to help ? Help the Development Team prep Gala materials at Burien Pavilion on Friday, October 25 . Four volunteers needed 10 a.m. – 1 p.m. .

Have questions ? Email Rachel McKeon at Rachel.McKeon@nwkidney.org .

Thank you in advance for your support !

Job of the Week

We're hiring a Registered Nurse , Day Shift , .75 FTE – Federal Way East! Check out the job posting here , and please help us spread the word :

<https://www.nwkidney.org/careers/?p=job%2FoLKBsfwi> (<https://www.nwkidney.org/careers/?p=job%2FoLKBsfwi>)

Did you miss an issue or would like to reread this one ? View all past issues on K-NET

[here](https://knet.nwkidney.org/intra/staffupdate/1399914622842) (<https://knet.nwkidney.org/intra/staffupdate/1399914622842>) .