



Yesler Terrace grand opening is almost here. Mark your calendars for the open house on Sept. 25th

NEED TO KNOW

ADP rollout happening in late September

The new ADP time and attendance module is set to launch on September 29th. Managers and staff will receive trainings in mid-September. During this period, we will also be setting up biometrics on new timeclocks to ensure everything is ready for the launch. ADP will replace NOVAtime and will be used for all hourly employees. NKC is switching to ADP to improve management of payroll, and employee benefits with a more integrated and advanced system. This transition will also enhance time and attendance tracking for greater accuracy. (file:///G:/FDPRShared/0%20-%20Public%20Relations/Newsletters/Staff%20Update/2024/8-23-24/Staff%20Update%208-23-2024_draft.docx#_msocom_2)

Northwest Kidney Centers launches new MNT program

We're excited to introduce our new Medical Nutrition Therapy (MNT) program, designed to help slow the progression of chronic kidney disease (CKD) and improve patient outcomes. MNT also addresses associated comorbid conditions, such as Type 2 diabetes, obesity, and hypertension, which can further complicate CKD.

This is different from our CKD group classes – MNT is personalized, one-on-one sessions with our registered dietitians. Patients receive tailored nutrition counseling, including the diagnosis of nutrition-related issues, customized and culturally relevant diet planning, and

diagnosis of nutrition-related issues, customized and culturally relevant diet planning, and ongoing monitoring and follow-up to ensure their dietary needs are met.

Research consistently shows that early diet management can significantly benefit CKD patients, yet less than 15% receive diet counseling before reaching end-stage renal disease. Our MNT program equips patients with the tools and support they need to take charge of their health and manage their condition effectively.

Save the Date for Yesler Terrace clinic Open House

All Northwest Kidney Centers staff are welcome to attend the open house for our new flagship clinic in the Yesler Terrace neighborhood in Seattle! The event will be from 5-7 p.m. on Wednesday, September 25th. Stay tuned for more details in future Staff Updates.

Upcoming Transportation Fair on August 29th

As we gear up to move into the new Yesler Terrace clinic later this fall, we're hosting a transportation & commuting fair for staff at the Broadway and Seattle clinics. Join us next Thursday, August 29th, anytime between 2-4 p.m. in the lobby at Seattle Kidney Center to meet representatives from Sound Transit, Metro and Seattle Electric Bike, and learn more about commuting options.

Updates from your Clinical Education team

The Review!

August 2024 Issue

Updates & Tips:

Presented by Your Clinical Education Team

Contents:

- P&P Updates
- Post Training Exam!
- Preceptor Training

Questions, Comments, or Suggestions?
Please reach out, we are happy to help!
educationlist@nwkidney.org

P&P Updates: Changes & Highlights

1. Dialyzer & blood tubing that have been primed must be used within **2 hours** of priming.
2. Medication Reconciliation must be completed by nurses **monthly** for all patients, in addition to on admission & after hospital discharge.
3. Questions have come up regarding ambulatory patients with **BP cuffs on their ankles** - how to take most accurate postural BP readings?

*Suggetions: LYING THEN SITTING:

- Take first a lying down/supine BP reading. Then, sit up and after waiting a few minutes, take the sitting BP reading.
- Taking a standing BP with cuff on ankle is just not accurate and will give falsely high reading.

IT'S BACK! POST TRAINING EXAM!

- We piloted the newly revised post training exam on August 15th.
- The pilot will continue through the end of September.

- The pilot will continue through the end of September.
- There will be a complete roll out of the exam after the pilot data is reviewed.
- Be sure to stay tuned!

Last call for Preceptor Training

Sign up for the last class of the 2024 held on October 1st - 2nd.

Register online using the link below

<https://forms.office.com/r/bb0HNyrTsf>

The 2025 calendar for training will be posted soon... keep an eye out!

Reminder: Preceptor Classes are held quarterly.

“Congratulations to all of our newly trained Preceptors!”

That’s all for now! Until our September issue. Stay well and safe!

NKC anniversaries

NKC Anniversaries August 10th - 23rd

34 YEARS

Liz Dahl

26 YEARS

Edgardo Mejia

25 YEARS

Celia Brown

24 YEARS

Angela Jones

17 YEARS

Angelo Collado

8 YEARS

Mabini Evangelista
Sera Madsen

7 YEARS

Josephine Fabroquez
William LaPoint
Aldwin Zamora

6 YEARS

Khristine Obiniana

5 YEARS

Lisa Sloat

3 YEARS

Heidi Lee
Patti Timbers
Alexa Osorio
Kaiya Xayavong-Gibson
Melanie Stout

2 YEARS

Saida Ddungu
Cassandra Gibson
Jacob-Edward Santos
Gayee Oh
Carmine Phillips

1 YEAR

Shirley Lumauig
Ercelene Kinnebrew
Ginalyn Marcelo
Tanya Ellison
Landon Maneman

NICE TO KNOW

NKC DT earns nursing license

Northwest Kidney Centers DT Marjorie Suyat has been working with NKC for 16 years, and after 4 years of studying she has earned her RN license. She was a NKC scholarship recipient and used NKC's employee assistance tuition benefit. Congratulations, Marjorie! She will be working as an RN at the SeaTac clinic.



Lake City DT honored by Nephrology Nursing Certification Commission

Lake City DT Cailin O'Connell recently scored a 100% on her CCHT test. Due to that high score and achievement, she was flown to Orlando to work with NNCC on creating the next test. While she was there, she received amazing feedback about NKC.

"Everyone there raved about NKC and that NKC has the absolute best reputation. It was amazing to hear how outside people in the field compare NKC to other organizations around the country," O'Connell said.

Congratulations to Cailin! We're proud to have her as part of the Northwest Kidney Centers team.

Card access to NKC facilities / garages

Access to NKC facilities is restricted to between 4:30 a.m. and midnight for most staff members. Round-the-clock building access is only granted to those on the leadership /management, Plant Operations, Facilities Support Services, BioMed, IT, or Security teams. Please be aware that before 4:30 a.m. and after midnight, you will not be able to enter NKC buildings or garages. Please coordinate with your manager if you need access outside of these hours.

Job of the Week

We're hiring a Nurse Manager for our Bellevue Kidney Center! Check out the job posting here, and please help us spread the word: <https://www.nwkidney.org/careers/?p=job%2Fovsmufwx> (<https://www.nwkidney.org/careers/?p=job%2Fovsmufwx>)