

Who's Who in HR

People & Culture Leadership Team

Leads all people strategy, programs, and initiatives for NKC including total rewards, employee engagement experience, talent acquisition /development and compliance.

For meeting request and scheduling please reach out to their EA, Gina Bowen, gina.bowen@nwkidney.org.

TBH

VP of Human Resources
206-720-3744



Jill Rogerson

Director of Talent Acquisition and Development
206-720-3789

Jill.Rogerson@nwkidney.org

Responsible for design and implementation of a talent acquisition process and strategy that integrates NKC's values and brand to attract a diverse group of top talent. Jill manages a team of recruiters and recruitment coordinators to support identifying top talent to support hiring, growth and new initiatives.



Janelle Ansell

Director of People Strategy
206-720-8507

Janelle.Ansell@nwkidney.org

Advisor on strategic, technical, and tactical support for management and employee relations including policies, procedures, and programs for the People Team. Responsible for federal and state employment laws compliance. Janelle manages a team of employee relations business partners.

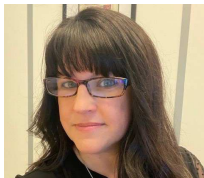
Who's Who in HR

People & Culture Leadership Team, continued



Sis Espirito
People Operations & Experience Manager
206-720-3721
Sis.Espirito@nwkidney.org

Sis manages the day-to-day delivery of HR services to leaders and employees. This position supervises and leads a team of HR staff including the Benefits Administrator, People Analytics Coordinator, and HR Generalist. She is responsible for the implementation of benefit programs including the 401k program, assisting in employee relations, training and development, MedTrainer, New Employee Orientation and the management of federal and state reporting requirements.



Sarah Miller
Senior Compensation Analyst
206-720-3772
Sarah.Miller@nwkidney.org

The Senior Compensation Analyst collects, compiles, and analyzes HR data, metrics, and statistics related to compensation to ensure NKC is competitive within the markets for salaries. This position applies this data to make recommendations related to compensation and variable and or deferred compensation within the organization.

People Operations Team



Audrey Tran
Benefits & Leave Administrator
206-720-3743
Audrey.Tran@nwkidney.org

Oversees total rewards, benefits and leaves of absence administration, ADP systems (HRIS) & vendor management.

Who's Who in HR

People Strategy



Melanie Stout
HR Data Systems Coordinator
206-720-3745
Melanie.Stout@nwkidney.org

Supports the People Team and employees by managing the Ticketing system, PAF processing employee files, regulatory surveys, performance reviews licenses and certifications, the Helping Hand Fund and Benefits support.



Linda Norton
Employee Relations Business Partner
206-720-8661
Linda.Norton@nwkidney.org

Linda is responsible for completing impartial internal investigations and executing next steps to ensure equitable treatment of employees at all levels of the organization. Linda is the SME and resource in partnership with key stakeholders on complex employer relation issues.



Jared Harrison
Employee Relations Business Partner
206-410-6066
Jared.Harrison@nwkidney.org

Supports both employees and leaders on best practices to maximize employee efficiencies. Champions a diverse workforce throughout the employee lifecycle to foster a culture of accountability and continuous improvement through performance management. Ensures legal compliance and adherence to NKC's policies are met in a consistent, objective, and equitable fashion.

Who's Who in HR

Talent Acquisition Team



Hayley Jones
Senior Recruiter
206-720-3710
Hayley.Jones@nwkidney.org

Talent advisor to hiring leaders by sourcing, recruiting, interviewing, creating recruiting plans, coaching and training of hiring leaders and support through the selection process. Works to identify diverse pipelines and attends hiring events. Hayley primarily supports administrative openings (Finance, IT, Comms, etc.) and some clinical operational departments such as BioMed, Nutrition, Social Work, Unit coordinators, etc.



Matt Whitver
Senior Recruiter
206-720-3857
Matt.Whitver@nwkidney.org

Talent advisor to hiring leaders by sourcing, recruiting, interviewing, creating recruiting plans, coaching and training of hiring leaders and support through the selection process. Works to identify diverse pipelines and attends hiring events. Matt primarily supports dialysis tech recruitment.



Audrey Jolly
Senior Recruiter
206-720-8832
Audrey.Jolly@nwkidney.org

Talent advisor to hiring leaders by sourcing, recruiting, interviewing, creating recruiting plans, coaching and training of hiring leaders and support through the selection process. Works to identify diverse pipelines and attends hiring events. Audrey primarily supports nurse and nurse leadership hiring in the north end.

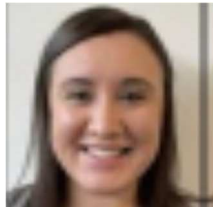
Who's Who in HR

Talent Acquisition Team, continued



Rana Scotland
Senior Recruiter
206-720-8824
Rana.Scotland@nwkidney.org

Talent advisor to hiring leaders by sourcing, recruiting, interviewing, creating recruiting plans, coaching and training of hiring leaders and support through the selection process. Works to identify diverse pipelines and attends hiring events. Rana primarily supports nurse and nurse leadership hiring in the central and south end.



Hattie Kosko-Tuivai
Talent & Acquisition Operations Coordinator
206-720-3742
Hattie.Kosko-Tuivai@nwkidney.org

Preboarding, NEO support, TA support with job postings, career events, special projects, etc.



Leitawsha Bronson
Recruiting Coordinator
206-720-8513
Leitawsha.Bronson@nwkidney.org

Preboarding, NEO support, TA support with job postings, career events, special projects, etc.

Who's Who in HR



Talent Acquisition Team, continued

Responsible for MedTrainer/LMS, supporting NEO and learning & development.

TBH
Learning & Development Coordinator