



## NEED TO KNOW

### Training sessions for Neway start in May

To prepare for our June 3<sup>rd</sup> launch of Neway / Quest lab services, a series of trainings will be happening in May. Clinical staff are asked to attend at least one training, but are welcome to attend more at their manager's discretion. Staff must pre-register for the training of their choice. Once registered, you will receive a calendar invite as confirmation. Virtual training session information is below:

- Dates : May 13, 14, 15 and 16
- Times : 10:00 a.m. and 2:30 p.m. (two sessions each day)
- Duration : each training is roughly 1 hour but is booked for 90 minutes to allow for overflow
- Registration options : Pre-registration link below or scan the QR code

[https://shorturl.at/dksvO\(https://nwkidney.webex.com/webappng/sites/nwkidney/webinar/webinarSeries/register/130805655d8a48c48eb4a7914afbd364\)](https://shorturl.at/dksvO(https://nwkidney.webex.com/webappng/sites/nwkidney/webinar/webinarSeries/register/130805655d8a48c48eb4a7914afbd364))



[\(https://nwkidneyupdate.org/wp-content/uploads/2024/04/code.png\)](https://nwkidneyupdate.org/wp-content/uploads/2024/04/code.png)

### Employee engagement survey is now closed

Thank you to everyone who took the time to share their feedback in the annual employee engagement survey. We easily surpassed our participation goal with a 87.9% completion rate. Your feedback is invaluable, and we appreciate you taking the time to share your thoughts. Results will be shared in late May/early June. Congratulations to the following teams who earned a team celebration by achieving 100% participation:

- %Admitting
- %Suburn
- %Biomedical Engineering
- %Clinical Informatics
- %Comm Prog & Health Outreach
- %Communications

- %Communications
- %Development
- %Education Services
- %Facilities Systems Services
- %Federal Way West
- %Home and PD Admin
- %Home Hemo Training
- %Kent
- %Legal and Compliance
- %Nursing Administration
- %Office Services
- %Palliative Care
- %Panther Lake
- %Patient Quality and Safety
- %Port Angeles
- %Rainier Beach
- %Renton Kidney Center
- %Supply Chain

### Progress continues on new downtown Seattle clinic set to open in August

Northwest Kidney Centers' new flagship clinic, located in the Yesler Terrace neighborhood adjacent to Harborview Medical Center, is currently under construction and will open in early August. The new clinic will be larger than our other nearby clinics, so we can serve more patients.



([https://nwkidneyupdate.org/wp-](https://nwkidneyupdate.org/wp-content/uploads/2024/04/yes.jpg)

[content/uploads/2024/04/yes.jpg](https://nwkidneyupdate.org/wp-content/uploads/2024/04/yes.jpg))

### What to do when contacted by the media

As a reminder, any inquiry from the media should be directed to the Communications team ([communications @nwkidney .org \(mailto :communications @nwkidney .org\)](mailto:communications@nwkidney.org)) or to Stephanie Pitts, Vice President of Marketing and Communications (x8510 or 206-795-6660). Only official spokespeople are authorized to speak to the media on behalf of Northwest Kidney Centers.

### Updates from your Clinical Education team

# The Review

April 2024 Issue

Updates & Tips: Presented by Your

### Contents:

- "ROADSHOW"
- Hectorol

Questions, Comments, or Suggestions?

# CLINICAL ED. DEPT. ROADSHOW!

COMING SOON NEAR YOU

## An in-person refresher/review for all clinical staff of the following topics:

1. Setting up, priming & coupling.
2. Uncoupling
3. Patient Assessments/Data Collection
4. Post Dialysis
5. Proper method on preparing your patient's treatment tapes.
6. pH and Conductivity testing.
7. Clean & Disinfection
8. Labs & Meds
9. Patient Education

*A reminder:*

Change happens the week of April 22nd!

**Alerts Updates: Product Change Alert!**

Week Starting the week of April 22nd, 2024

Old Product - Zemplar (paricalcitol)	New Product - Hectorol (doxercalciferol)
<p>NKC will officially <b>end use of Zemplar</b> the week of April 22, 2024</p>  <p><b>Paricalcitol injection</b> 2 mg/mL Single-Dose Vial Discard unused portion For intravenous use through hemodialysis vascular access port only 25 x 1 mL Vials</p>	<p><b>What is Hectorol (doxercalciferol)?</b> Hectorol (injection) is a prescription vitamin D hormone that is a treatment for secondary hyperparathyroidism (SHPT) in adult patients with chronic kidney disease (CKD) on dialysis.</p> <p>NKC will officially start use of Hectorol the week of <b>April 22, 2024</b></p>  <p><b>Doxercalciferol Injection</b> 4 mcg/2 mL (2 mcg/mL) For intravenous use only Reconstitute 2 days after opening</p> <p>For more information about hectorol go to: <a href="https://www.hectorol.com/">https://www.hectorol.com/</a></p>

*That's all for now! Until our May issue. Stay well and safe!*



## NICE TO KNOW

Employee Scholarship applications opening soon

Look out for the upcoming Employee scholarship season! Applications will open from 5/1/2024 - 5/31/2024 .

## Nutrition and Fitness Corner

April is Global Child Nutrition Month . Preventing and delaying development of chronic kidney disease begins with developing healthy eating habits and starts with children . How can you observe Global Child Nutrition Month ? Below are 3 ways .

1. **Learn about nutrition** . Most young children's diets are frequently unbalanced . Good nutrition is easy with 2 principles : Balance and Variety . The plate method helps with balance : ¼ of plate is protein (lean meats , nuts , beans ) , ¼ of plate whole grains , ½ of plate fruits and vegetables . Variety means change up the proteins , grains , and fruits and vegetables you eat .
2. **Show kids that food can be fun** . Involve kids in food-making and let them play with new food combinations that satisfy balance and variety . Engage them in meal planning and grocery shopping . Keep more nutritious snack available .
3. **Learn to cook** . Start small with 1 or 2 recipes per week . Nearly everyone has too little time to do all the things that need to be done . Try to prioritize meals and spend more “food” time with kids and family . Cooking classes are a good way to learn skills . Local community centers often provide low cost or free classes . For example , check out Solid Ground .

Helping kids eat healthier often improves adult's eating habits . Use Global Child Nutrition Month to help you eat healthier .

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## Talent Acquisition Corner

Is there someone you would like to refer for employment at Northwest Kidney Centers ?

Check out our Employee Referral Program Policy in Policy Manager ! Search for “employee referral policy” for how to submit a referral . If the person you refer is hired , you may receive up to \$500 !

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## Hot Job of the Week :

[Dialysis Technician II \(https://www.nwkidney.org/careers/?p=job%2Fo1y4qfwN\)](https://www.nwkidney.org/careers/?p=job%2Fo1y4qfwN)

[\(https://www.nwkidney.org/careers/?p=job%2Fo1y4qfwN\)](https://www.nwkidney.org/careers/?p=job%2Fo1y4qfwN)

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## IN THE NEWS

[Rule must change to allow dialysis as end-of-life care](https://www.heraldnet.com/opinion/comment-rule-must-change-to-allow-dialysis-as-end-of-life-care/) (https://www.heraldnet.com/opinion/comment-rule-must-change-to-allow-dialysis-as-end-of-life-care/) (From CMO Matt Rivara)

[‘Silent disease’: Many have kidney disease , but don't know till it's too late](https://www.heraldnet.com/news/silent-disease-many-have-kidney-disease-but-dont-know-till-its-too-late/) (https://www.heraldnet.com/news/silent-disease-many-have-kidney-disease-but-dont-know-till-its-too-late/)(Everett Herald)

[How a Seattle doctor and patient transformed the treatment of kidney disease](https://www.seattletimes.com/pacific-nw-magazine/light-overcame-darkness-for-seattles-pioneer-kidney-patient-clyde-shields/) (https://www.seattletimes.com/pacific-nw-magazine/light-overcame-darkness-for-seattles-pioneer-kidney-patient-clyde-shields/) (Seattle Times)