

Classroom Content Overview Grid

General Clinical 1-all new hired Incenter clinical hires	General Clinical 2-all new hired Incenter clinical hires
<i>Fit Testing/Network/IP</i>	CPR/BLS certification
Infection Prevention	Introduction to Dialysis (new to dialysis staff)
Ascend/Clarity setup	Basic Patient Care 101- (Review concepts of basic patient care, vital signs-what is normal/abnormal, how to talk/interact with patients)
Ascend online training	Skills: bed operations
online Fit testing questionnaire & Fit testing	Skills: Dialysis chair operations
Skills: Donning/Doffing-new to clinical	Skills: use of bedpan and incontinence care
Skills: Basic IV pump for all nurses only	
Skills: glucometer	
Skills: Arjo lift video	

HD machine 101-staff needing Braun training	HD machine 102-staff needing Braun training	HD machine 103-staff needing Braun training
review HD machine theory	Intro to UF theory-tech level -(What is UF)	Review UF/Fluid management-tech level (how to manage UF while on dialysis)
review dialyzers (what do they do)	review DW & UF calculations (why do we do DW and how do we produce the numbers)	Review UF/Na+ profiling (how to navigate profiling-when to use it vs not)
review dialysate & bicarb (what do they do)	Review Med. draw + admin. (Why do we give meds with dialysis and how)	Review HD machine specific complications & interventions (GOC review)
review flow path-dialysate and blood lines (how does it work)	review basics of fluid management via machine (how UF impacts dialysis)	Skills: Machine alarm and troubleshooting
review delivery system (what & how does it work)	review UF control, volumetric UF control, profiling (how the machine accomplishes UF)	Skills: Med. draw + admin/heparin pump
review heparin pump and med ports (how does it work)	Skills: Med. draw + admin/heparin pump	Skills: Coupling/uncoupling
Review pressure monitoring system (how does it work)	Skills: Coupling/uncoupling	Review Skills: Programming
Review disinfect and IP processes (why do we disinfect)	Review Skills: Programming	Skills: Machine setup & take down
Review HD machine (P&P)	Skills: Machine setup & take down	Skills: Machine shut down/disinfect
Skills: Machine setup & take down	Skills: Machine shut down/disinfect	
Skills: Machine shut down/disinfect		

AVF/AVG 101-staff needing Cannulation training	AVF/AVG 102-staff needing Cannulation training	CVC 101 staff needing CVC training
AVF/AVG Theory-Tech level introduction	Review AVF/AVG Troubleshooting	CVC Theory-Tech level introduction
Review AVF/AVG (P&P)	Skills: AVF/AVG troubleshooting	Review CVC (P&P)
Review Medications (hep bolus, emla)	Skills: Lumify basics	Review Medications (hep bolus,)
Review labs collection from AVF/AVG	Skills: Cannulation	Review labs collection from CVC
Review Cannulation techniques	Skills: needle removal	Review Accessing CVC and Dressing Changes
Skills: Cannulation	Skills: lab collection	Review CVC Troubleshooting
Skills: needle removal		Skills: CVC troubleshooting
Skills: lab collection		Skills: Dressing Changes
		Skills: Accessing CVC
		Skills: Dressing Changes
		Skills: lab collection

Dialysis 101-staff needing introduce to dialysis theory	Dialysis 102-staff needing introduce to dialysis theory	Dialysis 103-all new hired Incenter clinical staff (orientation material)
Principles of Dialysis	Pharmacology review-tech level	Renal Nutrition-RD
CKD/ESRD basics	Fluid Management review tech level	Biomedical Engineering
Renal Anatomy and Physiology	Common blood tests & lab critical results review	<i>Safe Patient Handling P&P review</i>
Manifestations of kidney failure	Vascular access-Basics	Fall Program/Falls Prevention (P&P)
Hemodialysis Devices-basic concept	Pt data collection - Tech level	Medication Safety and Administration (P&P)
Water process overview		Rapid Response & Code Training-what to do (P&P)
		DNR & POLST Forms, Care of the Dead what to do (P&P)
		Restraints / Seclusion Management-(P&P)
		HD treatment complications & interventions theory

Dialysis 104-all newly hired Incentre clinical staff (orientation material)	Dialysis 105-Short day 8-12pm. Will need to be unit the rest of their hours. P
EDI training-patient centered--SW	Dialysis Technician Certification (CCHT/CHT) and WA state DT certification requirements and process- see about starting process for state application
Trauma informed care-Marty	Final Review and Q&A (<i>*final exam pending</i>)
Renal Social work-SW	Training programs debrief (how did things go)
Palliative care-Palliative	<i>*Survey readiness -Patient Safety and Quality-high level overview of why, what to expect</i>

*-Pending content creation.

Neph nurse training 101-	Neph Nurse 102	Neph Nurse 103
Introduction to NKC Nephrology Nursing	Standing Orders and IV Meds	On-line Scavenger Hunt (through NKC network/apps)
Patient Admissions & Patient Education	Access Monitoring	Abnormal labs case study discussion
Comprehensive Interdisciplinary Assessments/Plan of Care	Nurse Assessments: Fall Assessment, DW Assessment	Case Studies/Practice Scenarios: Medication adjustments (Micera, Zemplar, Ferrlecit)
Lab Interpretation: Electrolytes, Dialysate Composition	Ascend Training for Nurses via Ascend Rep	Case Study: New Patient Admission
Advanced Adequacy for Nurses	Infection Prevention: Unit based protocols	Case Studies/" What If?" Scenarios
Unit Medications/Patient Home Medications by pharmacy	Infection Prevention Policies Employee Health	
Mineral Bone Disorder and Medication Protocol for Paricalcitol		
Anemia and Medication Protocol for Micera		
Iron Studies and Medication Protocol for Ferrlecit		