

## Week 8 Learning Objectives (Tech):

### CONTINUE TO PERFORM ALL DIALYSIS SKILLS/PREPARE FOR WORKING INDEPENDENTLY

#### Clinical Unit Focus:

1. The trainee will continue to manage patient care from start of dialysis to end of dialysis, while practicing technical skills. Trainee to take **two to three patients** from start of dialysis to end of dialysis, focusing on time management, prioritization, and workflow with preceptor supervision and assistance as needed.
2. Trainee demonstrates troubleshooting on as many machine alarms as possible, even going to other pods.
3. Trainee demonstrates appropriate interventions for patient complications
4. Trainee continues to perform access care including CVC care & needle cannulation and removal
5. Trainee continues to perform lab draws and associated lab vendor workflows
6. Trainee continues to perform pre, intra, post-dialysis data collection and reporting to a nurse
7. Trainee continues to perform initiation and termination of dialysis treatment
8. Trainee monitors patients during treatment and documents appropriately
9. Trainee continues to perform setting up and tear down of machines
10. Trainee continues to perform environmental cleaning of stations
11. Trainee continues to perform EMR documentation

#### By the end of this clinical week the new employee will continue to:

1. Troubleshoot most common HD machine alarms
2. Have a basic understanding of patient complications and Tech level interventions
3. Assess the access, and access & de-access CVC and perform dressing changes
4. Assess the access, select puncture sites, place needles and tape per NKC procedure
5. Collect lab specimens and follow appropriate lab workflows
6. Pull needles, stop bleeding (goal = no or only one clamp), apply dressing, and document in EMR
7. Trouble shoot access issues (AVF/AVG/CVC) within Tech scope of practice
8. Gather pre, intra & post dialysis data and share with nurse as needed
9. Prepare supplies & syringes for patient "ON" & "OFF"
10. Set up the machine for dialysis per NKC procedure
11. Couple and Uncouple patients per NKC procedure
12. Clean the dialysis station and turn over for next patient
13. Document pre, intra & post dialysis data including access care in EMR (Electronic Medical Record)
14. Demonstrate appropriate hand disinfection techniques and PPE use

**At the end of this week, the Trainee has completed the Tech Training Program and can now apply for the Washington State Medical Assistant-Hemodialysis Technician Certification.**

**Trainee will be done with orientation when the Clinical Skills Checklist has been completed & preceptor, orientee and unit leadership have deemed competency of orientee. If not completed, continue orientation till Clinical Skills Checklist is completed and competency has been met by end of week 12. If competency has not been met by end of Week 12, follow up with Unit Leadership to determine next steps**

What is going well/what did not go well? *(Debrief the day/week of clinical training.)*

What areas need improvement? *(Areas of focus during the next day/week of clinical training.)*

Trainee's personal goals for the week: *(Trainee-what do you want to focus on?)*

Preceptor's personal goals for the week: *(Preceptor-what do you want to focus on?)*

