

## Week 9, 10, 11 & 12 Learning Objectives (Nurse):

### OVERSEE POD(S)/NURSING WORKFLOWS/PRIMARY NURSING

#### Clinical Unit Focus:

- ***Focus of the nurse is performing in the role of Primary Care Nurse and overseeing the safe delivery of patient care in the dialysis setting without focusing on core hemodialysis tasks (techs' scope of practice tasks).***
- Monitor patients from start to finish, including the pre/post nursing assessments, administration of ordered medications, documentation of care provided, and discharge from unit. Focus on patient management and **overall nursing care.**
- Focus on time management and workflow.
- Trainee demonstrates or talks about what they would do for patient complications-*with focus on the duties of a nurse if a patient is not tolerating dialysis or not meeting treatment goals.*
- Trainee demonstrates the following primary care nurse duties:
  - *Nursing Assessments*
  - *Lab Review/Critical results- notification process and interventions*
  - *MD notification/ taking & placing orders*
  - *Medication adjustments using med protocols & standing orders*
  - *DW evaluations and follow-up, fall risk assessments and patient fall interventions*
  - *Plan of Care related tasks & workflows*
  - *Vaccine/TB protocols*
  - *Patient Education*
- Trainee to demonstrate unit chores assigned to nurses (*i.e. water checks and chlorine testing*).
- As time allows, have trainee to continue to practice technician skills, (*i.e. machine setups, access care, coupling/uncoupling patients*).

#### Weekly Expectations:

- **Week 9-the orientee can do the following for 1 Pod of patients:**
- **Week 10-the orientee can do the following for 2 Pod of patients:**
- **Week 11- the orientee can do the following for 3 Pod of patients:**
- **Week 12- the orientee can do the following for 4 Pod of patients:**
  1. Trainee should be functioning as a nurse, not as a technician.
  2. Troubleshoot most common HD machine alarms.
  3. Understand patient complications and nurse-level interventions.
  4. Follow appropriate lab vendor workflows.
  5. Trouble shoot access issues (AVF/AVG/CVC) with nurse-level interventions.
  6. Document pre, intra & post dialysis data including access care in EMR (Electronic Medical Record) with nurse-level documentation.
  7. Demonstrate appropriate hand disinfection techniques and PPE use.
  8. Perform a CIA and complete a POC.
  9. Admit a new patient to the unit. Complete all required paperwork, documentation, and patient education.

**Orientee will be done with orientation when the Clinical Skills Checklist has been completed & preceptor, orientee and unit leadership have deemed competency of orientee. If not completed, continue orientation till Clinical Skills Checklist is completed and competency has been met by end of week 12.**

**If competency has not been met by end of Week 12, follow up with Unit Leadership to determine next steps.**

What is going well/what did not go well? (*Debrief the day/week of clinical training.*)

What areas need improvement? (*Areas of focus during the next day/week of clinical training.*)

Trainee's personal goals for the week: (*Trainee-what do you want to focus on?*)

Preceptor's personal goals for the week: (*Preceptor-what do you want to focus on?*)