

Week 9, 10, 11 & 12 Learning Objectives (Tech):

PREPARE TO TAKE A FULL POD ASSESSMENT INDEPENDENTLY

Clinical Unit Focus:

- From this point on orientee should start learning **how to manage a Full Pod of Patients from start to finish, while still honing on technical skill** and incorporating pod assignments and related unit chores.
 - Have orientee take patients from start to finish.
 - As each week passes, increase the number of patients.
 - Orientee should be able to manage a full Pod assignment no later than week 12.
 - Focus on time management and workflows.
 - Focus on overall care of a full Pod assignment.
- Have orientee access, do dressing changes, and locking CVC on as many patients as possible, even going to other pods.
- Have orientee canulate as many patients as possible, even going to other pods.
- Have orientee remove needles on as many patients as possible, even going to other pods.
- Incorporate Unit Chores assigned to techs.

Weekly Expectations:

- **Week 9-the orientee can do the following for 1 patient:**
- **Week 10-the orientee can do the following for 2 patients:**
- **Week 11- the orientee can do the following for 3 patients:**
- **Week 12- the orientee can do the following for 4 patients:**
 1. Manage the care of multiple patients from start to finish
 2. Troubleshoot most common HD machine alarms
 3. Have a basic understanding of patient complications and Tech level interventions
 4. Assess CVCs, access the CVC, perform dressing changes, and lock CVCs per NKC procedures
 5. Assess the AVF/AVG access, select puncture sites, place needles and tape per NKC procedure
 6. Pull needles, stop bleeding (goal = no or only one clamp), apply dressing, and document
 7. Draw and process labs following lab vendor workflows
 8. Set up and tear down machines per NKC procedures.
 9. Access & de-access patients per NKC procedures
 10. Couple and Uncouple patients per NKC procedures
 11. Perform & Document pre & post dialysis data collection and ½ hourly checks in EMR (Electronic Medical Record) and related tasks
 12. Document Access Care (AVF, AVG, CVC)
 13. Clean and turn over the dialysis station after the patient leaves

Orientee will be done with orientation when the Clinical Skills Checklist has been completed & preceptor, orientee and unit leadership have deemed competency of orientee. If not completed, continue orientation till Clinical Skills Checklist is completed and competency has been met by end of week 12. *If competency has not been met by end of Week 12, follow up with Unit Leadership to determine next steps.*

Note: uncredentialed dialysis technicians cannot work independently until their Washington State Medical Assistant Hemodialysis Certification has been obtained as per RCW 18.360.020 and 1073-S.SL, regardless of completion of training program.

What is going well/what did not go well? (*Debrief the day/week of clinical training.*)

What areas need improvement? (*Areas of focus during the next day/week of clinical training.*)

Trainee's personal goals for the week: (*Trainee-what do you want to focus on?*)

Preceptor's personal goals for the week: (*Preceptor-what do you want to focus on?*)

