

## **SUMMARY ANNUAL REPORT FOR NORTHWEST KIDNEY CENTERS HEALTH AND WELFARE PLAN**

This is a summary of the annual report of the NORTHWEST KIDNEY CENTERS HEALTH AND WELFARE PLAN (Employer Identification Number 91-6057438, Plan Number 501) for the plan year 01/01/2021 through 12/31/2021. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Northwest Kidney Centers has committed itself to pay certain Healthcare FSA claims incurred under the terms of the plan.

### **Insurance Information**

The plan has insurance contracts with Kaiser Foundation Health Plan of Washington, First Choice Health Network, Kaiser Foundation Health Plan of Washington Options, Inc., Delta Dental Of Washington, Vision Service Plan and Life Insurance Company of North America to pay certain Health, Prescription drug, HMO contract, Employee Assistance Program, Dental, Vision, Long-term disability, Life insurance, AD&D claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2021 were \$6,464,553.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending 12/31/2021, the premiums paid under such "experience-rated" contracts were \$466,641 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$378,529.

### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Robin Larmer, who is a representative of the plan administrator, at 12901 20th Ave South, SeaTac, WA 98168 and phone number, 206-722-3744. The charge to cover copying costs will be \$8.50 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 12901 20th Ave South, SeaTac, WA 98168, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.